



MGN 470 (M) Amendment 1

Maritime Labour Convention, 2006: List of Merchant Shipping Notices, Marine Guidance Notes and Marine Information Notes

Notice to all shipowners, operators, seafarers, manning agents and manning agencies

This notice replaces MGN 470 (M)

Summary

This Marine Guidance Note lists all the Merchant Shipping Notices, Marine Guidance Notes and Marine Information Notes which provide standards or guidance in respect of UK implementation of the Maritime Labour Convention, 2006. It includes amendments published since 2014. The list of notices is divided into three sections – those relevant to:

- Shipowners and operators
- Seafarers
- Manning agents or agencies

It provides a comprehensive list for each sector to reference in order to ensure compliance in **ALL** respects of the Maritime Labour Convention, 2006.

The Annex summarises the implementing legislation and related notices.

Amendment 1 includes new and amended legislation and guidance published since 2014.

1. Introduction

1.1 The Maritime Labour Convention, 2006 (MLC) introduces minimum global standards to promote decent living and working conditions for seafarers.

1.2 The Regulations implementing the MLC in the UK are listed in Annex 1, together with any Merchant Shipping Notices which contain detailed requirements under those Regulations. In addition, those notices contain guidance in support of those Regulations and MCA has also produced a series of Marine Guidance Notes and Marine Information Notes to help ensure compliance with all aspects of the MLC.



1.3 These have been arranged into three tables, each listing the Merchant Shipping Notices, Marine Guidance Notes and Marine Information Notes that particularly apply to each of the following groups:

- 1.3.1 Shipowners and Operators
- 1.3.2 Seafarers
- 1.3.3 Manning Agents/Agencies

2. Shipowners and Operators:

2.1 The following list of Merchant Shipping Notices, Marine Guidance Notes and Marine Information Notes are relevant to shipowners and operators.

Maritime Labour Convention Title	MCA Merchant Shipping Notice, Marine Guidance Note or Marine Information Note
Introduction	MGN 471 (M) Definitions MGN 472 (M) Amendment 1 Guidance on the procedure for applying for a Substantial Equivalence MGN 528 (M) European Social Partners' Agreement
Title 1: Minimum Requirements for seafarers to work on a ship	
1.1 Minimum Age	MSN 1838 (M) Minimum Age
1.2 Medical Certification	MSN 1886 (M+F) Medical Certification MSN 1887 (M) Medical Certification MSN 1815 (M) Amendment 3 Countries whose Seafarer Medical Certificates are accepted as equivalent to the UK Seafarer Medical Certificate (ENG1)
1.3 Recruitment and Placement	MGN 475 (M) Recruitment and placement
Title 2: Conditions of Employment	
2.1 Seafarers' employment agreements	MGN 477 (M) Seafarers' Employment Agreements MGN 485 (M) Application to Trainees
2.2 Wages	MGN 478 (M) Wages
2.3 Hours of Work and rest	MSN 1877(M) Amendment 1 Hours of Work and Rest, Entitlement to leave
2.4 Entitlement to leave	
2.5 Repatriation	MGN 479 (M) Repatriation
2.6 Seafarers' compensation for the ship's loss or foundering	MGN 480 (M) Amendment 2 Shipowners' Liabilities including seafarer compensation
Title 3: Accommodation, recreational facilities, food and catering	
3.1 Crew Accommodation	MSN 1844 (M) Crew Accommodation MGN 481 (M) Amendment 1 Crew Accommodation; Supplementary Guidance MGN 517 (M) Substantially equivalent accommodation standards for Large Commercial Yachts of 3000GT to less than 5000GT MGN 601 (M) Substantially equivalent accommodation standards for vessels under 200GT MGN 602 (M) Substantially equivalent accommodation standards for vessels between 200GT and 500GT



3.2 Food and catering	MSN 1845 (M) Provision of Food and Water on board ships MSN 1846 (M) Ship's Cooks and catering staff MIN 583 (M) Recognised qualifications in food safety and food hygiene – updated annually
Title 4: Health protection, medical care, welfare and social security protection	
4.1 Medical care on board ship and ashore	MGN 482 (M) Medical Care
4.2 Shipowners' liability	MGN 480 (M) Amendment 2 Shipowners' Liabilities including seafarer compensation
4.3 Health and safety protection and accident prevention	MSN 1850 (M) Reporting of Occupational Diseases MGN 484 (M) Amendment 1 Published accident statistics information and advice
4.4 Access to shorebased welfare facilities	MGN 486 (M+F) Amendment 1 Access to Shore based welfare facilities
Title 5: Compliance and enforcement	
5.1 Flag state responsibilities	MSN 1848 (M) Amendment 3 Inspection and certification MSN 1849 (M) On-board complaints procedure
5.2 Port state responsibilities	MGN 487 (M) Amendment 1 On shore complaints procedure
Other	
	MGN 600 (M) Amendment 1 Inspection of Coded Vessels

3. Seafarers:

3.1 The following list of Merchant Shipping Notices, Marine Guidance Notes and Marine Information Notes are relevant to seafarers.

Maritime Labour Convention Title	MCA Merchant Shipping Notice, Marine Guidance Note or Marine Information Note
Introduction	MGN 471 (M) Definitions MGN 472 (M) Amendment 1 Guidance on the procedure for applying for a Substantial Equivalence MGN 528 (M) European Social Partners' Agreement
Title 1: Minimum Requirements for seafarers to work on a ship	
1.1 Minimum Age	MSN 1838 (M) Minimum Age
1.2 Medical Certification	MSN 1886 (M+F) Medical Certification MSN 1887 (M) Medical Certification MSN 1815 (M) Amendment 3 Countries whose Seafarer Medical Certificates are accepted as equivalent to the UK Seafarer Medical Certificate (ENG1)
1.3 Recruitment and Placement	MGN 476 (M) Important advice for seafarers signing on ships flying the flag of a State which has not ratified the MLC.



Title 2: Conditions of Employment	
2.1 Seafarers' employment agreements	MGN 477 (M) Seafarers' Employment Agreements MGN 485 (M) Application to Trainees
2.2 Wages	MGN 478 (M) Wages
2.3 Hours of Work and rest	MSN 1877 (M) Amendment 1 Hours of Work and Rest, Entitlement to Leave
2.4 Entitlement to leave	
2.5 Repatriation	MGN 479 (M) Repatriation
2.6 Seafarers' compensation for the ship's loss or foundering	MGN 480 (M) Amendment 2 Shipowners' Liabilities including seafarer compensation
Title 3: Accommodation, recreational facilities, food and catering	
3.1 Crew Accommodation	MSN 1844 (M) Crew Accommodation MGN 481 (M) Amendment 1 Crew Accommodation: Supplementary Guidance MGN 517 (M) Substantially equivalent accommodation standards for Large Commercial Yachts of 3000GT to less than 5000GT MGN 601 (M) Substantially equivalent accommodation standards for vessels under 200GT MGN 602 (M) Substantially equivalent accommodation standards for vessels between 200GT and 500GT
3.2 Food and catering	MSN 1845 (M) Provision of Food and Water on board ships MSN 1846 (M) Ship's Cooks and catering staff MIN 583 (M) Recognised qualifications in food safety and food hygiene (updated annually)
Title 4: Health protection, medical care, welfare and social security protection	
4.1 Medical care on board ship and ashore	MGN 482 (M) Medical Care
4.2 Shipowners' liability	MGN 480 (M) Amendment 2 Shipowners' liabilities including seafarer compensation
4.3 Health and safety protection and accident prevention	MSN 1850 (M) Reporting of Occupational Diseases MGN 484 (M) Amendment 1 Published accident statistics information and advice
4.4 Access to shorebased welfare facilities	MGN 486 (M) Amendment 1 Access to Shore based welfare facilities
Title 5: Compliance and enforcement	
5.1 Flag state responsibilities	MSN 1848 (M) Amendment 3 Survey and certification of UK ships MSN 1849 (M) On board complaints procedure
5.2 Port state responsibilities	MGN 487 (M) Amendment 1 On shore complaints procedure
Other	
	MGN 600 (M) Amendment 1 Inspection of Coded Vessels



4. Manning Agents/Agencies

4.1 The following list of Merchant Shipping Notices, Marine Guidance Notes and Marine Information Notes are relevant to manning agents or agencies.

Maritime Labour Convention Title	MCA Merchant Shipping Notice, Marine Guidance Note or Marine Information Note
Introduction	MGN 471 (M) Definitions MGN 472 (M) Amendment 1 Guidance on the procedure for applying for a Substantial Equivalence MGN 528 (M) European Social Partner's Agreement
Title 1: Minimum Requirements for seafarers to work on a ship	
1.1 Minimum Age	MSN 1838 (M) Minimum Age
1.2 Medical Certification	MSN 1886 (M+F) Medical Fitness Standards MSN 1887 (M) Medical Certification MSN 1815 (M) Amendment 3 Countries whose Seafarer Medical Certificates are accepted as equivalent to the UK Seafarer Medical Certificate (ENG1)
1.3 Recruitment and Placement	MGN 475 (M) Recruitment and Placement MGN 476 (M) Important Advice for seafarers signing on ships flying the flag of a State which has not ratified the MLC
Title 2: Conditions of Employment	
2.1 Seafarers' employment agreements	MGN 477 (M) Seafarers' Employment Agreements MGN 485 (M) Application to Trainees
2.2 Wages	MGN 478 (M) Wages
2.3 Hours of Work and rest	MSN 1877 (M) Amendment 1 Hours of Work and Rest, Entitlement to Leave
2.4 Entitlement to leave	
2.5 Repatriation	MGN 479 (M) Repatriation
2.6 Seafarers' compensation for the ship's loss or foundering	MGN 480 (M) Amendment 2 Shipowners' liabilities including seafarer compensation
Title 3: Accommodation, recreational facilities, food and catering	
3.2 Food and catering	MSN 1845 (M) Provision of Food and Water on board ships MSN 1846 (M) Ship's Cooks and other catering staff MIN 583 (M) Recognised qualifications in food safety and food hygiene
Title 4: Health protection, medical care, welfare and social security protection	
4.2 Shipowners' liability	MGN 480 (M) Amendment 2 Shipowners' Liabilities including seafarer compensation
4.3 Health and safety protection and accident prevention	MSN 1850 (M) Reporting of Occupational Diseases
Title 5: Compliance and enforcement	
5.1 Flag state responsibilities	MSN 1849 (M) On-complaints procedure
5.2 Port state responsibilities	MGN 487 (M) Amendment 1 On shore complaints procedure



More Information

Seafarer Safety and Health Branch
Maritime and Coastguard Agency
Bay 2/17
Spring Place
105 Commercial Road
Southampton
SO15 1EG

Tel : +44 (0) 203 8172498
e-mail: mlc@mcga.gov.uk

Website Address: www.gov.uk/government/organisations/maritime-and-coastguard-agency

General Enquiries: infoline@mcga.gov.uk

File Ref: 18/01/36

Published: December 2019
Please note that all addresses and
telephone numbers are correct at time of publishing

© Crown Copyright 2019

Safer Lives, Safer Ships, Cleaner Seas



INSTRUMENTS IMPLEMENTING THE MARITIME LABOUR CONVENTION, 2006 IN THE UNITED KINGDOM [AND GUIDANCE]

MLC Reference	Implementing Regulations	Supported by
Title 1		
1.1 Minimum Age	<p>Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014 (S.I. 2014/1613) Part 2</p> <p>Merchant Shipping and Fishing Vessels (Health and Safety) (Employment of Young Persons) Regulations 1998 (S.I. 1998/2411)</p>	MSN 1838 (M) Minimum Age
1.2 Medical Certification	<p>Merchant Shipping (Maritime Labour Convention) (Medical Certification) Regulations 2010 (S.I. 2010/737) as amended by the Merchant Shipping (Maritime Labour Convention) (Consequential and Minor Amendments) Regulations 2014 (S.I. 2014/1614) and the Merchant Shipping (Maritime Labour Convention) (Miscellaneous Amendments) Regulations 2018</p>	<p>MSN 1815 (M) Amendment 2 Countries whose Medical Certificates are accepted as equivalent to UK Seafarer Medical Certificate (ENG1)</p> <p>MSN 1886 (M+F) : Medical Certification; Medical and Eyesight Standards: Application of the Merchant Shipping (Maritime Labour Convention)(Medical Certification) Regulations 2010 and Merchant Shipping (Work in Fishing Convention) (Medical Certification) Regulations 2018</p> <p>MSN 1887 (M): Medical Examinations</p>
1.3 Training and Certification	Primarily the Merchant Shipping (Standards of Training, Certification and Watchkeeping) Regulations 2015 (S.I. 2015/782)	Various
1.4 Recruitment and Placement	<p>Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014; Part 3 (Shipowner duties)</p> <p><i>Recruitment and Placement (R&P) services based in Great Britain;</i></p> <p>Employment Agencies Act 1973 and Employment Businesses Regulations 2003 (S.I. 2003/3319)</p>	<p><i>(MGN 475 (M) Recruitment and Placement)</i></p> <p><i>(MGN 476 (M)) Important Advice for Seafarers signing on ships flying the Flag of a State which has not ratified the MLC)</i></p>



	<p>as amended) and the Employment Relations Act (Blacklists) Regulations 2010 (S.I. 2010/493)</p> <p><i>R&P services in Northern Ireland: Employment (Miscellaneous Provisions) (Northern Ireland) Order 1981</i></p> <p>Conduct of Employment Agencies and Employment Businesses Regulations (Northern Ireland) 2005 (S.I. 2005/395 as amended)</p> <p><i>All UK R&P services</i></p> <p>Merchant Shipping (Maritime Labour Convention) (Recruitment and Placement) Regulations 2014 (S.I. 2014/1615) as amended by the Merchant Shipping (Maritime Labour Convention) (Miscellaneous Amendments) Regulations 2018 (S.I. 2018/212)</p>	
Title 2		
2.1 Seafarers' Employment agreements	Merchant Shipping (Maritime Labour Convention)(Minimum Requirements for Seafarers etc.) Regulations 2014, Part 4	<i>(MGN 477 (M) Seafarers' Employment Agreements and MGN 485 (M) Application to Trainees)</i>
2.2 Wages	Merchant Shipping (Maritime Labour Convention)(Minimum Requirements for Seafarers etc.) Regulations 2014, Part 5	<i>(MGN 478 (M) Seafarers Wages)</i>
2.3 Hours of Work	Merchant Shipping (Maritime Labour Convention) (Hours of Work) Regulations 2018 (S.I. 2018/58) as amended by the Merchant Shipping (Maritime Labour Convention) (Miscellaneous Amendments) Regulations 2018 (S.I. 2018/212)	MSN 1877 (M) Amendment 1 Hours of Work and Entitlement to Leave Application of the Merchant Shipping (Maritime Labour Convention) (Hours of Work) Regulations 2018
2.4 Annual leave	Merchant Shipping (Maritime Labour Convention) (Hours of Work) Regulations 2018 (S.I. 2018/58)	MSN 1877 (M) Amendment 1 Hours of Work and Entitlement to Leave Application of the Merchant Shipping (Maritime Labour Convention) (Hours of Work) Regulations 2018
2.5 Repatriation	Merchant Shipping (Maritime Labour Convention)(Minimum Requirements for Seafarers etc.) Regulations 2014, Part 5	<i>(MGN 479 (M) Repatriation)</i> <i>(MGN 480(M) Amendment 2 Shipowners' Liabilities)</i>



	as amended by the Merchant Shipping (Maritime Labour Convention) (Compulsory Financial Security) (Amendment) Regulations 2018	<i>including seafarer compensation</i>
2.6 Seafarer compensation for ship's loss or foundering	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014, Part 6 as amended by the Merchant Shipping (Maritime Labour Convention) (Compulsory Financial Security) (Amendment) Regulations 2018	<i>(MGN 480(M) Amendment 2 Shipowners' Liabilities including seafarer compensation)</i>
2.7 Manning	Merchant Shipping (Standards of Training, Certification and Watchkeeping) Regulations 2015 (S.I. 2015/782)	MSN 1868 (M) Standards of Training, Certification and Watchkeeping Convention: UK requirements for Safe Manning and Watchkeeping
Title 3		
3.1 Crew Accommodation	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014, Part 7 as amended by the Merchant Shipping (Maritime Labour Convention) (Miscellaneous Amendments) Regulations 2018 (S.I. 2018/212)	MSN 1844 (M) Crew Accommodation <i>(MGN 481(M) Amendment 1 Crew Accommodation: Supplementary Guidance)</i> MGN 517 (M) Substantially equivalent accommodation standards for Large Commercial Yachts of 3000GT to less than 5000GT MGN 601 (M) Substantially equivalent accommodation standards for vessels under 200GT MGN 602 (M) Substantially equivalent accommodation standards for vessels between 200GT and 500GT
3.2 Food and Catering	Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014, Part 8	MSN 1845 (M) Provision of Food and water on board ship MSN 1846 (M) Ship's Cook and catering staff <i>(MIN 583 (M) Recognised qualifications in food safety and food hygiene) - Updated annually</i>



Title 4		
4.1 Medical Care	<p>Merchant Shipping (Medical Stores) Regulations 1995 (S.I. 1995/1802 as amended) and</p> <p>Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014, Part 9</p>	<p>MSN 1768 (M+F) Application of the Merchant Shipping and Fishing Vessels (Medical Stores) Regulations 1995 (S.I. 1995/1802) and the Merchant Shipping and Fishing Vessels (Medical Stores) (Amendment) Regulations 1996 (S.I. 1996/2821)</p> <p>MSN 1841 (M) Medical Care Ship's Doctors <i>(MGN 482 (M) Medical Care)</i></p> <p><i>(MGN 225 (M), Radio Advice for Ships at Sea)</i></p> <p><i>(MGN 370 M)) The Dreadnought Medical Service)</i></p>
4.2 Shipowner's Liability and seafarer compensation	<p>Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014, Part 10</p> <p>as amended by the Merchant Shipping (Maritime Labour Convention) (Miscellaneous Amendments) Regulations 2018 (S.I. 2018/212) and the Merchant Shipping (Maritime Labour Convention) (Compulsory Financial Security) (Amendment) Regulations 2018</p>	<p><i>(MGN 480 (M)) Amendment 2 Shipowners' Liabilities including seafarer compensation)</i></p>
4.3 Health and Safety	<p>Primarily the Merchant Shipping and Fishing Vessels (Health and Safety at Work) Regulations 1997 (S.I. 1997/2962)</p> <p>as amended by the Merchant Shipping (Maritime Labour Convention) (Health and Safety) Regulations 2014 (S.I. 2014/1616)</p>	<p>MSN 1850 (M) Reporting of Occupational Diseases</p>
4.4 Welfare	No regulations required	<i>(MGN 486 (M) Access to shore-based welfare facilities)</i>
4.5 Social security	No new regulations required – national social security rules apply	
Title 5		
5.1 Flag State responsibilities	<p>Merchant Shipping (Maritime Labour Convention) (Survey and Certification) Regulations 2013 (S.I. 2013/1785)</p>	<p>MSN 1848 (M) Amendment 3 Survey and Certification of UK Ships</p> <p>MSN 1849 (M) Onboard complaints procedure</p>
5.2 Port State responsibilities		



	<p>as amended by the Merchant Shipping (Maritime Labour Convention) (Consequential and Minor Amendments) Regulations 2014,</p> <p>the Merchant Shipping (Maritime Labour Convention) (Miscellaneous Amendments) Regulations 2018 (S.I. 2018/212) and the Merchant Shipping (Maritime Labour Convention) (Extension of Maritime Labour Certificate) Regulations 2019 (S.I. 2019/716)</p>	<p><i>(MGN 487 (M) On shore complaints)</i></p>
--	---	---

